**Responsible to:** Summer Program Manager

**Function:** The Staff Pastor provides pastoral care and opportunities for spiritual formation for our summer camp staff members.  This includes leading church services throughout the summer and facilitating spiritual growth through bible study, prayer leadership before meals and with teams.  ​ Staff Pastor must be 21 years of age with knowledge of pastoral care and experience in counseling young people and adults.  A valid Michigan Chauffeurs License and experience camping in rustic settings are helpful. ​

**Specific Responsibilities**

1. Monitor the spiritual growth and needs of staff and campers (by means of the staff) by:
   1. Leading Bible Studies with the various staff teams
   2. Leading prayer times with support staff after breakfast and lunch
   3. Gathering prayer requests from counselors, support staff, kitchen staff, and leadership during meal times
   4. Coordinating all staff devotions each session and male & female staff devotions on camp out nights.
   5. Overseeing and participating in morning camper chapels, lunch time devotions, and evening cabin devotions.
   6. Co-leading ‘prayer over camp’ times each day.
   7. Meeting one-on-one with each staff a minimum of two times each summer.
   8. Leading and taking part in camp’s Passion Play.
   9. Leading church services through the summer.
2. Take responsibility for the snack shack program under the supervision of the Summer Program Specialist during each day for campers and each evening for staff.
3. Provide transportation to and from cemetery study, pick up and drop off mail at the same time.
4. Provide leadership for the Arts and Crafts program.
5. Maintain and revise “Staff Pastor Role” notebook for the following summer.

**Other Camp Responsibilities**

1. Help with camp programming (teaching classes, activities, free swim duties) as needed.
2. Write a letter daily to a camper in your assigned support cabin.
3. Assist with camp outs as needed.
4. Assist with taking down chairs and tables before and after church or special events.
5. Assist with cabin activity preparations and rest period work projects.

**Essential Functions**

1. Ability to communicate and train staff and campers in safety regulations and emergency procedures.
2. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
3. Ability to communicate and work with groups participating and provide necessary instruction to campers and staff.
4. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
5. Cognitive and communication abilities to plan and conduct the activity to achieve camper development objectives.
6. Physical ability to respond appropriately to situations requiring rescuing a child.
7. Cognitive and communication abilities to supervise and lead peers and campers including emergencies.
8. Ability to drive 15 passenger vans.
9. Ability to follow state health, fire, and ACA regulations.
10. Ability to train staff.
11. Ability to observe camper and staff behavior.
12. Physical strength to carry heavy objects.

**Qualifications**

1. Minimum of 21 years of age.
2. Knowledge of pastoral care and experience in counseling of young people and young adults.
3. Good interpersonal and public communication skills.
4. Familiarity with and appreciation of ministry with diverse individuals and groups.
5. Valid Michigan Chauffeurs License
6. Experience with camping in rustic settings